## Spice Mobility Limited

CIN NO: 472900 DE 1986 PEC330369
Regd Offlice 622 : 6 th Lloor, DLF Tower A, Jasola Distt Centre,
NewDelhi-110025, Tlels0114125:1965
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February 6, 2019

## BSE Limited

Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai-400 001
Scrip Code: 517214

## National Stock Exchange of India Limited

Exchange Plaza, Plot no.C/1, G Block
Bandra - Kurla Complex, Bandra (E)
Mumbai-4.00 051

## Scrip Code: SPICEMOBI

Sub: Outcome of the Nomination Remuneration Committee held on $5^{\text {th }}$ February, 2019 - Further Grant of options under SML Employees Stock Option Plan - 2018.

Dear Sir,

This is to inform you that Nomination and Remuneration Committee of the Company in its meeting held yesterday i.e $5^{\text {th }}$ February, 2019 has approved the further Grant of $34,39,000$ options under SML Employees Stock Option Plan - 2018 ("Plan") of the Company. The said options carry right to apply for equal numbers of equity shares of the face value of Rs. $3 /$ - each of the Company. The terms of grant inter-alia include the following:

## Number of options granted: $34,39,000$ options.

Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable): Yes Exercise Price: Rs. 13.25/-per Option.
Vesting Period: vesting period shall commence after 11 (One) year from the date of grant of Options and extends upto 3 (Three) years from the date of grant. The Options will be vested as per the following Schedule:

| \% of Options Vested | Year |
| :---: | :--- |
| $40 \%$ | End of the 1st year from the date of grant |
| $30 \%$ | End of the 2nd year from the date of grant |
| $30 \%$ | End of the 3rd year from the date of grant |

5. Excreise Pcriod: 3 years from date of respective vesting of Options.

Request to please take the said information on your records.
Thanking You,
Yours faithfully,
For Spice Mobility Limited


Vice President - Corporate Affairs
\& Company Secretary

